

Tentative Agreement Between APLE and PYLUSD

May 19, 2017

This Tentative Agreement is agreed upon between the Placentia-Yorba Linda Unified School District (PYLUSD) and the Association of Placentia-Linda Educators (APLE) for the 2016-17 School Year.

The following attached documents constitute the entire tentative agreement for the 2016-17 school year:

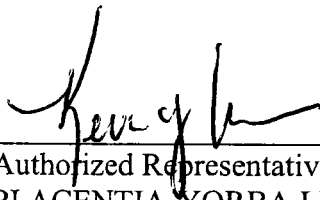
Article XIII: Evaluation Procedures

Article XIV: Wages

2017-18 Teacher Calendar

2018-19 Teacher Calendar

MOU Class Size



Authorized Representative
PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

5/19/17

Date



Authorized Representative
ASSOCIATION OF PLACENTIA-LINDA EDUCATORS

5/19/17

Date

Article XIII Evaluation Procedures

Revised

E. 3 Unit members with permanent status, who have been employed for at least ten (10) years with the school district as a certificated bargaining unit member, are highly qualified, and whose previous evaluation rated the employee as meeting or exceeding standards are to be evaluated at least every five (5) years. The unit member or the evaluator may rescind this agreement at any time for the following school year, but not in the current school year.

The evaluation rating of meeting or exceeding standards refers to an overall standard rating in one of the six standards.

Except as provided in section E(3), for purpose of initial placement on the five (5) year cycle for the 2017-18 school year, all unit members shall be considered to have met the criteria of exceeding or meeting standards in their previous evaluation unless they received an unsatisfactory in one of the overall standards ratings.

Except as provided in section E(3), beginning the 2017-18 school year, unit members next evaluation cycle shall be five (5) years minus the year of their last evaluation (for example a unit member evaluated in the 2016-17 school year next evaluation will be the 2021-22 school year and a member evaluated in the 2015-16 school year next evaluation will be in the 2020-21 school year).

Except as provided in section E(3), changes in site, job description, or evaluator due to transfer or reassignment shall not affect the established evaluation cycle of the permanent unit member.

Article XIV WAGES

For the 2016-17 school year, there shall be no changes to the 2015-16 teacher salary schedule.

For the 2017-18 school year, the EMPLOYER will assume 100 % of the rate increases for Health and Welfare (dental, vision, medical) benefits for benefit eligible employees for the 2017-18 school year.

2017-2018 Teacher Calendar

July-17

4 - July 4th Holiday

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January-18

January-18

1-5 - Winter Break
15 - Martin Luther King Holiday

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

17 Work Days

August-17

24,25,28 Pre-Service Days
29 - First Day of School

6 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February-18

February-18

12 - Lincoln's Holiday
19 - President's Holiday

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

18 Work Days

September-17

1 - Non-Student Day
4 - Labor Day Holiday

19 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

March-18

March-18

22 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October-17

22 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April-18

April-18

2- Easter Holiday
3-6 - Spring Recess

16 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November-17

10- Veteran's Holiday
20-22 - Non Student Day
23-24 - Thanksgiving Holiday

16 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May-18

May-18

28 - Memorial Day Holiday

22 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December-17

25-29 Winter Break

16 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June-18

June-18

14 - Last Day of School
15 - Last Day of Service

11 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

2018-2019 Teacher Calendar

July-18

4 - July 4th Holiday

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January-19

January-19

1-4 Winter Break

21st - Dr. Martin Luther King Jr. Day Holiday

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

18 Work Days

August-18

23 - Possible Pre-Service/Work Year Reduction Day

24,27 Pre-Service Days

28 - First Day of School

31 - Non Student/Teacher Day

6 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February-19

February-19

11th - Lincoln Day Holiday

18th - Washington Day Holiday

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

18 Work Days

September-18

3rd - Labor Day Holiday

19 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

March-19

March-19

21 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

October-18

23 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April-19

April-19

15-19 - Spring Break

17 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

November-18

12th - Veterans Day Holiday (observed)

19-23 - Thanksgiving Break

16 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May-19

May-19

27th - Memorial Day Holiday

22 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

December-18

24-31 Winter Break

15 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June-19

June-19

13 - Last Day of School

14 - Last Day of Service

10 Work Days

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
AND
ASSOCIATION OF PLACENTIA-LINDA EDUCATORS**

This MOU is agreed upon between the Placentia-Yorba Linda Unified School District and the Association of Placentia-Linda Educators regarding Article XI(A), *Class Size*.

It is understood by both parties that during the 2017-18, 2018-19 and 2019-20 school years, The Class Size Maximums stated below affirm the parties' specific agreement as it pertains to Article XI of the Collective Bargaining Agreement covering the period of the 2017-2020. The parties hereby agree that this agreement constitutes a "collectively bargained alternative average class enrollment for each school site" in grades TK through 3 in accordance with California Education Code section 42238.02 (d) (3) (D).

<u>Elementary</u>	<u>Maximum</u>
Transitional Kindergarten	32
Kindergarten	32
Grades 1-3	32

Except as expressly modified herein, the Agreement between the parties shall be unchanged.

This Memorandum of Understanding shall constitute the entire agreement of the parties as to this issue and may only be modified or amended in writing, signed by both parties.

Authorized Representative
PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

Date

Authorized Representative
ASSOCIATION OF PLACENTIA-LINDA EDUCATORS

Date